Adecco CareerAccelerator
MILITARY SPOUSE EMPLOYMENT PROGRAM

Adecco
Military Spouse Employment Program

Adecco CareerAccelerator
MILITARY SPOUSE EMPLOYMENT PROGRAM

Adecco Spouse Employment Program

New Advances:

-Microsoft Office Training- Available Worldwide

-Reserve Components

-Ajilon Professional Services

Adecco International Overview

- The world's largest staffing company
- More than 6,000 offices in 60 countries
- 30,000 full-time colleagues
- More than four million temporary associates in 2002
- 100,000 customers served each day
- 250,000 +customers in 2002

Adecco CareerAccelerator
MILITARY SPOUSE EMPLOYMENT PROGRAM

Adecco North America Overview

- The country's largest staffing company
- Nearly 1,500 offices in the US
- 3,300 full-time colleagues
- 600,000 + associates in 2002
- 70,000 + customers

Adecco CareerAccelerator
MILITARY SPOUSE EMPLOYMENT PROGRAM

ADECCO Benefits

Medical/Dental/Vision/Life Insurance Plans

- available after 110 hours

7 Paid Holidays

- available after 440 hours

Direct Deposit

- available immediately

401k

- available after 160 hours

Vacation Pay

- accrual starts immediately - paid out end of calendar year

Tuition Reimbursement

- available after 160 hours

Referral Bonuses

- available after referral works 160 hours

Adecco CareerAccelerator
MILITARY SPOUSE EMPLOYMENT PROGRAM

ADECCO HR Solutions

-Adecco Staffing

-Adecco Technical

-Adecco Hospitality

-Adecco Transportation

-Ajilon - Finance, Legal, Consultin

Office

Adecco CareerAccelerator

MILITARY SPOUSE EMPLOYMENT PROGRAM

Career Accelerator Overview

- A No- Cost Partnership between the Navy Marine Corps and Adecco to help find military spouses rewarding temporary and full-time employment. Open to ALL Military Spouses
  - **Communication of employment and training opportunities to military spouses**
  - **Customized recruiting, career advice and training to meet military spouse needs**
  - **Portability of employment opportunities and benefits through VIP Card**

Adecco CareerAccelerator
MILITARY SPOUSE EMPLOYMENT PROGRAM

Overview

- Spouses from each branch of service participating
- Many spouses are such a success with employers, employers are requesting more
- Temporary work can lead to permanent work
- Can accept temporary assignments without losing UCX benefits

Adecco CareerAccelerator
MILITARY SPOUSE EMPLOYMENT PROGRAM

Types of Jobs

- **Data Processors**
- **Desktop Techs**
- **Executive Assistants, Receptionists, Secretarial**
- **Loan and Mortgage Processors/Assistants**
- **Production, Distribution, and Assembly**
- **Accounting Clerks**

Current Economy Trends

- National Unemployment Rates for March: 5.8%
- 108,000 Jobs Lost Nationally
- Employers turn to Staffing Companies in Uncertain Economic Times

National Average Salary Rates

- **Service Industry : $11.31**
- **Finance Industry: $10.89**
- **Retail: $8.64**

Adecco CareerAccelerator
MILITARY SPOUSE EMPLOYMENT PROGRAM

Marketing

-Marketing PR pieces are readily available for you to use

-Current marketing pieces being updated

VIP Program

- VIP Cards
- Interview tips
- Job aids

Adecco CareerAccelerator
MILITARY SPOUSE EMPLOYMENT PROGRAM

Adecco CareerAccelerator
MILITARY SPOUSE EMPLOYMENT PROGRAM

Please Contact Me for Any Questions, Concerns, Ideas

Erin B. Walerko

erin.walerko@adeccona.com

732-676-0261